



# transport

Department:  
Transport  
Province of KwaZulu-Natal

## DIRECTORATE:

Private Bag X9043, PIETERMARITZBURG, 3200  
Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200  
Tel: 033 355 1118

Human Resource Administration  
Enquiries: Ms HS Masango

### CIRCULAR OF VACANT POSTS

1. This circular is issued in terms of the provisions contained in Part 4, Regulation 65 of the Public Service Regulations, 2016 and in this regard, it is important to note that the Public Service is an equal opportunity affirmative action employer. It is the Department's intention to promote equity (*race, gender and disability*) through the filling of these posts. Suitable candidates whose promotion/appointment will promote representivity in line with the applicable numerical employment equity targets of the Department will receive preference, particularly applicants with disabilities. **Persons with Disabilities (PWDs) and other designated groups are encouraged to apply.**
2. The contents of this circular must without delay be brought to the notice of all eligible employees. Supervisors must notify all potential candidates who may qualify for posts in this circular even if they are absent from their normal place of work.

#### 3. NOTE:

- (a) Applications must be submitted on the **NEW** Application for Employment Form, Z83 (**obtainable on the internet at [www.dpsa.gov.za/vacancies](http://www.dpsa.gov.za/vacancies)**). The Z83 form must be completed in terms of DPSA circular 03 of 2025. Should an application be received using the incorrect application for employment (Z83) or the application is not completed in accordance with DPSA circular 03 of 2025, such application will not be considered. The completed and signed Z83 must be accompanied by a detailed CV. **Dates of starting and leaving employment must be given as DD/MM/YYYY.**

**Candidates short-listed for an interview will be required to provide the following documentation, on the date of the interview and failure to do so will result in the candidate being disqualified for the position:**

- Certified copies of qualifications, valid driver's licence (*where applicable*).
  - Copies of acting appointment letters for occupying acting positions (*where applicable*).
  - Identity Document/Permanent Resident Permit for non-RSA Citizens (*where applicable*).
  - Relevant registration with professional body (*where applicable*).
  - Certificates are required, however, where a Senior Certificate is a requirement for the post, kindly note that a statement of results will not be accepted. If a certificate is only to be issued at the graduation in the future, the statement of results, together with a letter from the educational institution indicating the date of the graduation will be accepted.
- (b) Should an applicant wish to apply for more than one post, separate applications (Z83) with a CV must be submitted for each post applied for.
  - (c) Under no circumstances will faxed or emailed applications be accepted. Any applications received after the closing date and time will not be considered. The onus is on applicants to ensure that their applications are submitted timeously.
  - (d) All candidates shortlisted for an interview will be subjected to two pre-entry assessments, namely a practical exercise and an Integrity (Ethical Conduct) Assessment, as part of the interview process.
  - (e) Suitable candidates will be subjected to personnel suitability checks (*criminal record, citizenship, credit record, qualification verification and employment verification*) prior to employment and the appointment is subject to positive outcomes of these checks.
  - (f) The successful candidate will be required to enter into a performance agreement.
  - (g) Receipt of applications will not be acknowledged due to the volume of applications and should you not receive an invitation to attend an interview within three months of the closing date of this advertisement, please regard your application as being unsuccessful.
  - (h) Shortlisted candidates are required to submit their fingerprints at the designated fingerprint zone on or after the day of their interview. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to fill the advertised post(s) at any stage of the recruitment process.
  - (i) **Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants may also visit any one of our Designated Online Application Centres (DOACs) where our friendly staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hard copy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Please note that applicants should only use one of the following methods when applying for a post: either through the online e-Recruitment system or submit a hardcopy application as directed.**
  - (j) Applications may alternatively be forwarded to the: Recruitment & Selection Section, Human Resource Administration Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200 **OR** hand delivered to the office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided. For the personal attention of Mr B. Hornsby.
  - (k) Closing date for applications is **06 May 2026 at 16h00.**

**NB: THE DEPARTMENT IS CURRENTLY UNDERGOING A REVIEW OF ITS ORGANISATIONAL STRUCTURE WHICH MAY HAVE AN IMPACT ON THE LOCATION AND/OR THE AMENDMENT TO/ADDITION OF DUTIES TO SOME OF THE POSTS WHICH MAY BE INCLUDED IN THIS CIRCULAR**

MR N ZONDI  
DIRECTOR: HUMAN RESOURCE ADMINISTRATION

17/04/2026  
DATE

- POST** : **CHIEF DIRECTOR: TRANSPORT INFRASTRUCTURE & DISTRICT SERVICES (REF. NO. DOT 21/2026)**
- SALARY CENTRE** : R 1 494 900.00 per annum (all Inclusive, flexible remuneration package)
- REQUIREMENTS:** : Empangeni Region
- An undergraduate qualification in Civil Engineering (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a senior managerial level in a road infrastructure development, construction and maintenance of the road network environment; plus, Possession of a valid driver's licence (minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Treasury Regulations and Practice Notes. Knowledge of technical policies on construction, contract management and engineering services. Knowledge of BEE and BBBEE policies and implementation. Knowledge of Departmental Strategic plan and goals. Understanding of Public Service and Departmental policies, research, analysis, objectives, developmental processes. Knowledge of Project management and Financial management. Understanding of Departmental strategies and related business plans. Expert knowledge of administrative policies, practices, budgeting and managerial functions. Knowledge of Public Service reporting procedures and work environment. Knowledge of construction and engineering environment, including traffic engineering. Knowledge of the provincial road infrastructure and applicable standards. Knowledge of surveying, structural design: road and rail. Knowledge of staff development processes. Expert design, construction and maintenance of roads knowledge. Knowledge of design codes and technical specifications. Computer literacy. Project and Financial management skills. Strategic planning, presentation and facilitation skills. Report writing skills. Excellent communication skills (verbal and written). Problem solving and conflict management skills. Leadership / Managerial skills. Research, policy formulation skills. Influencing and motivational skills. Diplomatic skills (visiting foreign countries – use of best practices). Ability to interpret legislation and Departmental policies. Research, policy formulation and management thereof. Planning, organizing and time management skills. The ideal candidate should be proactive, innovative, honest, have integrity, be reliable, committed, professional and punctual.
- DUTIES:** Manage the development and maintenance of transportation infrastructure. Manage the efficient and effective implementation of mechanical services in the region. Manage the provision of technical services in the region. Manage regional construction management and maintenance of blacktop, gravel roads and structures. Manage the efficient and effective implementation of transport operations. Monitor departmental compliance in terms of the in coordination of EPWP/Labour Intensive projects. Ensure provision of corporate services and financial management services in the region. Ensure the development, implementation and constant strategic reviews of sound policies and strategies in order to achieve optimal performance of the region. Manage the resources of the Chief Directorate.
- ENQUIRIES FOR ATTENTION NOTE** : Mr SS Nkosi 033 – 355 8897
- : Ms K Hlongwa
- : It is the intention of this Department to consider equity targets when filling this position.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kzjniobs](http://www.kznonline.gov.za/kzjniobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

<b><u>POST</u></b>	:	<b><u>DIRECTOR: SUPPLY CHAIN MANAGEMENT (REF. NO. DOT 22/2026)</u></b>
<b><u>SALARY</u></b>	:	R 1 266 714.00 per annum (all Inclusive remuneration package)
<b><u>CENTRE</u></b>	:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
<b><u>REQUIREMENTS:</u></b>	:	A Degree in Finance / SCM / Accounting / Commerce majoring in Law (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a middle/senior managerial level within a SCM environment; plus A valid driver's licence (minimum Code B). Knowledge, Skills, Training and Competencies Required: Knowledge of procurement and SCM legislation and policies. Knowledge of the CIDB legislation and practice notes. Knowledge of the financial management information systems in the province. Knowledge of computer-based programmes related to finance and procurement. Knowledge of Supply Chain Management practices and procedures. Knowledge of Treasury Regulations and the Public Finance Management Act. Knowledge of Public Service Regulations and Public Service Act. Knowledge of Project Management Principles. Knowledge of National and Provincial Practice Notes. Knowledge of Management of Information Systems. Knowledge of Intergovernmental matters. Knowledge of National Development Plan and Skills Development Act. Knowledge of Service Delivery Frameworks, Provincial Growth and Development Plan and Labour Relations Act. Knowledge of Employee Performance and Management System. Knowledge of Basic Conditions of Employment Act and Occupational Health and Safety Act. Knowledge of Legislative Mandates. Financial and Project Management skills. Report writing and organisational skills. Strategic planning, facilitation and decision-making skills. Computer skills. Analytical, time management and problem-solving skills. Leadership and communication skills. The ideal candidate should have the ability to work under pressure, be proactive, innovative, honest and have integrity. He/she should also be reliable, show commitment, professionalism and be punctual.
<b><u>DUTIES:</u></b>	:	Manage SCM demand management services specialist support. Manage acquisition management services. Manage logistics and contract administration services. Manage risk and SCM performance management. Manage the development and implementation of policies. Manage the effective utilization of resources.
<b><u>ENQUIRIES</u></b>	:	Mr T Nkosi 033 – 355 8008
<b><u>FOR ATTENTION</u></b>	:	Ms K Hlongwa
<b><u>NOTE</u></b>	:	It is the intention of this Department to consider equity targets when filling this position.
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a>

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **ENGINEER PRODUCTION GRADE A (2 POSTS)**
- SALARY** : R879 342 per annum (salary depending on experience) (OSD)  
(Inclusive flexible remuneration package)
- CENTRE** : Regional Office, Ladysmith (Ref. No. DOT 23/2026)
- REQUIREMENTS:** An engineering degree (BEng / BSc (Eng) - Civil; plus 3 (Three) years post qualification engineering experience; plus Compulsory Registration with Engineering Council of South Africa (ECSA) as a Professional Engineer; plus, A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Programme and Project management knowledge. Engineering design and analysis knowledge. Contract management. Expropriation, access control, and roadside development services. Stakeholder engagement. Maintenance management systems and project implementation. Knowledge of research and development. Knowledge of computer-aided engineering applications. Knowledge of legal compliance. Knowledge of technical report writing and networking. Knowledge of creating high performance culture. Knowledge of engineering and professional judgement. Decision-making, team leadership and analytical skills. Creativity, self-management and financial management skills. Customer focus and responsiveness skills. Communication, planning and organizing skills. Computer Literacy. Conflict and people management skills. Problem solving and analysis skills. Change management and innovation skills. The ideal candidate should be honest, decisive, analytical and reliable.
- DUTIES:** Design new systems to solve practical engineering challenges, improve efficiency and enhance safety. Manage regional capital projects. Human capital development. Office administration and budget planning. Research and development.
- ENQUIRIES** : Ms NS Phenyane Tel. No.: 036 368 4400
- FOR ATTENTION** : Ms K Hlongwa
- NOTE** : It is the intention of this Department to consider equity targets when filling this position.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

**POST**

**CHIEF PROVINCIAL INSPECTOR**

**SALARY  
CENTRE  
REQUIREMENTS**

R582 444 per annum (salary level 10)  
Road Traffic Inspectorate, Umzimkhulu (01 Post) (Ref. No. DOT 24/2026)  
A Senior Certificate / National Certificate (Vocational) NQF Level 4; plus A relevant tertiary qualification (3 year Diploma/Degree in a Traffic / Management / Law field – NQF 6); plus a Basic Traffic Officer's Diploma; plus Registered as a Traffic Officer; plus 3-5 years' supervisory experience in a Traffic Law Enforcement field; plus 7-10 years' working experience in Traffic Law Enforcement field; plus All valid relevant driving licences (A and EC); plus No criminal record. Knowledge, Skills and Competencies Required: Extensive knowledge of Traffic Management policies and regulations. Knowledge of relevant legislations and traffic management regulations. Knowledge of vehicle inspections / impoundment. Knowledge of driving skills. Records and resource management skills. Customer relationship management skills. Planning, organizing, leadership, controlling and monitoring skills. People Management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Negotiation and initiative skills. Project management, mentoring and coaching skills.

**DUTIES:**

**Manage the implementation of operational law enforcement plan:** Complete and update environmental analysis to ensure that it is used as a base line for planning. Develop operational plan for station / centre based on provincial annual performance plan and ensure successful implementation. Plan and monitor the execution of projects relating to the implementation of the strategy/plan. Monthly monitoring of the annual performance plan targets. Communicate regularly with station / centre management and facilitate the development of and participation in a centre strategic / operational plan. Participate in integrated partnerships with local authorities. **Ensure effective and efficient leadership:** Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs). **Management of service delivery improvement:** Manage administration systems. Implement administrative processes to ensure registers are inspected weekly. Ensure that statistics kept are correct, current and forwarded by due dates and monitored and made available at centres. Manage and ensure effective external community communication and liaise with local Community Police Forums. Ensure that Testing Centre Stations (TCS) are operating optimally. Ensure that prescribed Acts, Policies and Procedures of the Department are implemented and adhered to. Ensure that all the relevant records and registers thereof are filed properly and kept up to date at all times. **Management of Human Resources:** Manage grievances according to prescribed procedures. Facilitate at least one team building activity per quarter for the centre. Ensure that leave is utilized and managed according to the relevant policies and instructions. Develop and implement in-service training program and monitor formal training needs of the unit. Manage performance of staff. **Financial Management:** Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Regular budget control and management discussions as part of management meetings. Document overtime planning based on priorities. Participate in budget planning as required by the Province. Respond to requests from head office regarding outstanding financial queries within provided time limit. **Ensure effective and efficient Asset Management:** Monitor vehicle costs for station / centre vehicles (as per worksheet) and identify and monitor members involved in accidents and ensure that motor vehicle fleet is managed properly and that vehicles are in good running order. Ensure effective loss control measures are in place to address loss of firearms and other related equipment i.e. the relevant equipment that gets lost and put measures in place to deal with it. Manage assets as per inventories of station / centre.

**ENQUIRIES  
FOR ATTENTION  
NOTE**

Mr VK Chetty 033 – 355 8880  
Mr B Hornsby  
It is the intention of this Department to consider equity targets when filling this position.

**APPLICATIONS**

**KINDLY NOTE THAT THE 24/7 SHIFT SYSTEM WILL BE APPLICABLE.**  
Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

**POST**

**ASSISTANT DIRECTOR: DEMAND MANAGEMENT  
SUPPLY CHAIN MANAGEMENT DIRECTORATE**

Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

**SALARY  
CENTRE**

R468 459 per annum (salary level 09)  
Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg  
(Ref. No. DOT 25/2026)

**REQUIREMENTS:**

An undergraduate qualification in Supply Chain Management, Public Administration / Management and Logistics field (NQF Level 7); plus A minimum of 3 years' supervisory experience in a Supply Chain Management environment in the public service; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge of Provincial and National Treasury Notes and Regulations. Knowledge of SCM Practice Notes and Procedures. Knowledge of the Public Finance Management Act and Public Service Regulations. Knowledge of Project Management Principles and National and Provincial Practice Notes. Knowledge of the Labour Relations Act. Knowledge of the Employee Performance and Management Development System. Knowledge of Basic Conditions of Employment Act and Occupational Health and Safety Act. Knowledge of Legislative Mandates. Knowledge of Management of Information Systems. Knowledge of National Development Plan and Skills Development Act. Knowledge of Provincial Growth and Development Plan and Public Service Act. Financial Management, Project Management and Project Planning skills. Report Writing, Presentation and Facilitation skills. Decision Making and Analytical skills. Computer skills (MS Word, MS Excel, MS Powerpoint, MS Access, MS Outlook). Time Management, Problem Solving and Leadership skills. Communication skills (Verbal and Written). Sound Facilitation and Training skills. Presentation skills. Ability to work under pressure and be willing to travel outside of working hours. Ability to operate manual transmission vehicle. The ideal candidate should be proactive, innovative, honest and have integrity. He/she should also be reliable, have commitment, be professional and punctual.

**DUTIES:**

Co-ordinate (synergise), review, research, analyse and plan the procurement needs of the department. Co-ordinate, review, collect and collate information for the annual procurement plan. Supervise and compile tender/quotation specifications as required. Develop, implement and maintain the supplier database. Supervise employees to ensure an effective demand management service and undertake all administrative functions required with regard to financial and HR administration.

**ENQUIRIES  
FOR ATTENTION  
NOTE**

: Mr S Stemela 033 – 355 8854  
: Mr B Hornsby  
: It is the intention of this Department to consider equity targets when filling this position.

**APPLICATIONS**

: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

<b><u>POST</u></b>	<b><u>PRINCIPAL PROVINCIAL INSPECTOR (05 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	: R397 116 per annum (salary level 08) : <b><u>Traffic Training College, Pietermaritzburg (02 Posts):</u></b> Examiner of Vehicle Courses (01 Post) (Ref. No. DOT 26/2026) Examiner for Drivers Licence Course (01 Post) (Ref. No. DOT 27/2026) <b><u>Durban Region (01 Post):</u></b> Road Traffic Inspectorate, Umdloti (01 Post) (Ref. No. DOT 28/2026) <b><u>Pietermaritzburg Region (02 Posts):</u></b> Road Traffic Inspectorate, Pietermaritzburg (02 Posts) (Ref. No. DOT 29/2026)
<b><u>REQUIREMENTS</u></b>	: A Senior Certificate; plus Traffic Officer's Diploma; plus Registered as a Traffic Officer; plus A minimum of 6 - 10 years Traffic Law Enforcement experience; plus All valid relevant driving licences (A and EC); plus Applicants must possess no criminal record. Knowledge, Skills and Competencies Required: Extensive experience in road traffic and Public Transport policies and regulations. Law enforcement knowledge on traffic and Public Transport, vehicle inspections, vehicle impoundment and completion of law Enforcement Documents. Records, resource and customer relationship management skills. Planning and organizing skills. Leading, controlling and monitoring skills. People management skills. Service delivery, communication and decision making skills. Results and quality management skills. Problem solving, writing & reporting and Labour Relations skills. Driving, investigation and motivational skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Operations/projects management skills.
<b><u>DUTIES:</u></b>	Manage and enforce Road Traffic, Public Passenger, Transport Legislation and other relevant legislations. Manage joint law enforcement activities and projects (co-operative governance). Manage resources and provide leadership and direction to all subordinates. Identify and manage risks. Manage the performance of all administrative activities and related duties.
<b><u>ENQUIRIES FOR ATTENTION NOTE</u></b>	: Mr VK Chetty 033 – 355 8880 : Mr B Hornsby
<b><u>APPLICATIONS</u></b>	: It is the intention of this Department to consider equity targets when filling these positions. <b><u>KINDLY NOTE THAT THE 24/7 SHIFT SYSTEM WILL BE APPLICABLE.</u></b> Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a> .

**CLOSING DATE: 06 MAY 2026 @16H00**



- POST** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (01 POST)**  
Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
- SALARY** : Grade A - R371 253 per annum (OSD)  
Grade B – R419 325 per annum (OSD)  
Grade C – R472 812 per annum (OSD) (Salary will be determined according to post registration experience as per OSD prescripts)
- CENTRE** : **Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg**  
Technical interventions: empowerment Programmes Directorate  
(Ref No. DOT 32/2026)
- REQUIREMENTS:**  
An appropriate recognised Bachelor's Degree / National Diploma in Civil Engineering; plus A minimum of 3 (three) years post qualification technical experience in a roads environment (Experience: **GRADE A** is 0 to 12 years post registration and **GRADE B** is 14 years to 24 years post registration and **GRADE C** is 26 years and over); plus Compulsory registration with Engineering Council of South Africa as a "Professional Engineering Technician"; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge of Project Management. Knowledge of Technical design and analysis. Knowledge of Research and Development. Knowledge of computer-aided engineering applications. Knowledge of legal compliance. Knowledge of Technical report writing. Knowledge of Technical consulting. Problem solving and analysis skills. Decision making skills. Team work skills. Creativity skills. Customer focus and responsiveness skills. Communication skills. Computer skills. People management skills. Planning and organizing skills. Change management skills. The ideal candidate should be innovative, receptive to suggestions and ideas, accurate, honest, have integrity and be open and transparent. She/He must also be reliable, co-operative, courteous, professional, have a positive attitude and be able to work in a team.
- DUTIES:**  
Render technical services. Perform administrative and related functions. Research and Development. Supervise and control technical and related personnel and assets.
- ENQUIRIES FOR ATTENTION NOTE** : Ms T Mngoma 033 – 355 1122  
: Mr B Hornsby  
: It is the intention of this Department to consider equity targets when filling this position.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **ROAD WORK SUPERINTENDENT (01 POST)**
- SALARY CENTRE** : R397 116 per annum (salary level 08)  
: **Pietermaritzburg Region:** (01 Post) (Ref. No. DOT 33/2026)  
: **KZ226/227 Project Implementation (In-House), Mpumalanga**
- REQUIREMENTS:**  
A Senior Certificate / National Certificate (Vocational) NQF Level 4; plus An undergraduate qualification (NQF Level 6 or higher) in Civil Engineering or Construction Management; plus A minimum of six (6) years' experience in a road maintenance / construction environment; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Job Knowledge. Communication skills. Interpersonal relation skills. Flexibility skills. Team-work skills. Accuracy. Aptitude of figures. Computer Literacy. Planning and organisation skills. Good verbal and written communication skills.
- DUTIES:**  
Monitor the maintenance and repair of road surfaces on all surfaced roads such as resurfacing interval, culvert/bridge replacement, line painting, replacement of sign, grade and resurfaced gravel on loose top roads. Develop maintenance schedules for assets (roads, plant, equipment, etc). Plan and prepare a weekly/monthly site programme. Manage contracted services, project management and final inspection for capital projects. Provide technical advice on claims against the Department. Monitor and check the quality of work done by contractors/maintenance teams. Manage staff.
- ENQUIRIES FOR ATTENTION NOTE** : Ms G Hlabisa Tel. No. 033-3926600  
: Mr B Homsby
- APPLICATIONS** : It is the intention of this Department to consider equity targets when filling these positions.  
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **PRINCIPAL PERSONNEL OFFICER: RECORDS CONTROL (HUMAN RESOURCE ADMINISTRATION DIRECTORATE)**  
Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
- SALARY CENTRE** : R325 101 Per Annum (Salary Level 7)  
: Inkosi Mhlabanzima Maphumulo House, Pietermaritzburg (Ref. No. DOT 34/2026)
- REQUIREMENTS:** A Senior Certificate / National Certificate (Vocational) NQF Level 4); plus A minimum of 3 years' experience in a Human Resource Management environment; plus A valid driver's licence (minimum code B) Knowledge, Skills and Competencies Required: Knowledge of registry and records control duties, practices as well as the ability to capture data and operate computer. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in records control section. Computer skills. Registry and Records Management skills. Persal System skills. Alphabetical and Numerical filing system skills. Communication skills. Interpersonal relations skills. The ideal candidate should have job knowledge, be flexible and teamwork orientated.
- DUTIES:** Provide registry services and counter services. Administer effective filing and record management services. Manage the operation of office machines in relation to the Human Resource section. Procurement of stationery for Human Resource Administration Directorate. Supervise human resources/ staff.
- ENQUIRIES FOR ATTENTION NOTE** : Ms K Hlongwa Tel. No.: 033 355 0035  
: Mr B Hornsby  
: It is the intention of this Department to consider equity targets when filling this position.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabanzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **ROAD WORK FOREMAN (04 POSTS)**
- SALARY CENTRE** : R228 321 per annum (salary level 05)  
: **Pietermaritzburg Region (03 Posts):**  
**Cost Centre, Ixopo**  
KZ5a5 Team 2 (01 Post) (Ref. No. DOT 35/2026)  
KZ5a1/5a2 Team 1 (01 Post) (Ref. No. DOT 36/2026)  
Betterment Team (Ixopo) (01 Post) (Ref. No. DOT 37/2026)
- REQUIREMENTS:** **Empangeni Region (01 Post):**  
**Cost Centre, Ulundi**  
KZ266 Team 1 (01 Post) (Ref. No. DOT 38/2026)  
NQF Level 3 (Grade 11) / A National Certificate in Construction; plus A minimum of 3 years road work maintenance experience, plus A valid driver's licence (Minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of maintenance manuals, safety regulations and the costing system. Knowledge of general procedures. Knowledge of weekly work and plant returns. Knowledge of the service delivery programme. Knowledge of departmental reporting structure including transportation committees. Knowledge of legislation/policies and procedures pertaining to Public Sector. Knowledge of disciplinary procedures. Knowledge of EPMDS. Planning and organisational skills. Ability to learn, understand and apply. Problem solving skills. Supervisory skills. Communication skills. Numeracy skills. Computer literacy. The ideal candidate should be responsible, punctual, conscientious and receptive to suggestions and ideas. He/she should be efficient have empathy, cultural awareness and also be able to comply to code of conduct and to work as part of a team.
- DUTIES:** **Support road construction and/or maintenance work through, inter alia, the following:** Construction of culvert and side drains. Erect and maintain steel guardrails and gabions. Construction of road earth and layer works. Clean and maintain roads, sidewalks and resting areas (verge maintenance). Surfacing and pothole patching. Road fencing and pipe laying. Setting of road markings/signs. Install roads signs and barricade the work area. **Supervise activities in respect of road construction and/or maintenance work through inter alia the following:** Application of safety and precautionary measures. Conduct Inspections. Exercise control over tools, supplies and other equipment. Allocate tasks and oversee work performance. Maintenance of equipment. Co-ordinate the blading program. Exercise control over traffic accommodation.
- ENQUIRIES** : Ms S Hlela (Empangeni) 035-787 1442  
Ms G Hlabisa (Pietermaritzburg) 033-392 6600
- FOR ATTENTION NOTE** : Mr B Homsby  
: It is the intention of this Department to consider equity targets when filling these positions.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **ADMINISTRATIVE CLERK (PRODUCTION)**  
Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
- SALARY** : R228 321 per annum (salary level 05)  
**CENTRE** : Durban Region  
Depot Team (Mount Edgecombe) (01 Post) (Ref. No. DOT 39/2026)  
A Senior Certificate / National Certificate (Vocational) NQF Level 4).  
**REQUIREMENTS:** Knowledge, Skills and Competencies Required: Knowledge of clerical duties, practices as well as the ability to capture data, operate computer and collecting statistics. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of working procedures in terms of the working environment. Computer skills. Planning and Organisational skills. Communication skills. Good verbal and written communication skills. Language skills. The ideal candidate should have good interpersonal relations. He/she should be flexible and be able to work in a team.
- DUTIES:** Render general clerical support services. Provide supply chain clerical support services within the component. Provide personnel administration clerical support services within the component. Provide financial administration support services in the component.
- ENQUIRIES** : Ms TC Mthembu 031 – 469 8900  
**FOR ATTENTION** : Mr B Homsby  
**NOTE** : It is the intention of this Department to consider equity targets when filling these positions.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

**POST**

**DRIVER OPERATOR (EARTHMOVING AND NON-EARTHMOVING EQUIPMENT)**

Kindly note that a number of these posts are being re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

**SALARY CENTRE**

R163 680 per annum (salary level 03)  
**Pietermaritzburg Region (23 Posts):**

**Cost Centre: Ixopo (15 Posts)**

Grader Team 2 (Gowerford) (01 Post) (Ref. No. DOT 40/2026)  
Maintenance Team (Gowerford) (02 Posts) (Ref. No. DOT 41/2026)  
Grader Team 1 (Underberg) (01 Post) (Ref. No. DOT 42/2026)  
Grader Team 2 (Underberg) (01 Post) (Ref. No. DOT 43/2026)  
Grader Team (Ixopo) (01 Post) (Ref. No. DOT 44/2026)  
Betterment Team (Ixopo) (01 Post) (Ref. No. DOT 45/2026)  
Grader Team (Umzimkhulu) (01 Post) (Ref. No. DOT 46/2026)  
General Maintenance Team (Umzimkhulu) (01 Post) (Ref. No. DOT 47/2026)  
Betterment Team (Umzimkhulu) (01 Post) (Ref. No. 48/2026)  
Signs Team (Umzimkhulu) (01 Post) (49/2026)  
Blacktop Team (Cedarville) sub-section (02 Post) (Ref. No. 50/2026)  
Betterment Team (Ixopo) sub-section (01 Post) (Ref. No. 51/2026)  
Grader Team (Kokstad) Sub-Section (01 Post) (Ref. No. 52/2026)

**Cost Centre, Pietermaritzburg (08 Posts)**

Blacktop Team (Taylors Halt) (01 Post) (Ref. No. 53/2026)  
Service wagon Team (Eston) (01 Post) (Ref. No. 54/2026)  
Drainage/betterment Team (Cedara) Sub-section (01 Post) (Ref. No. 55/2026)  
Betterment Team (New Hanover) (01 Post) (Ref. No. 56/2026)  
Grader Team 2 (Taylors Halt) sub-section (01 Post) (Ref. No. 57/2026)  
Betterment Team (Nottingham Road) Sub-section (02 Posts) (Ref. No. 58/2026)  
Depot Team (Taylors Halt) (01 Post) (Ref. No. DOT 59/2026)

**Ladysmith Region (41 Posts):**

**Cost Centre, Dundee (15 Posts)**

Road Control /Project Documentation mgt (Dundee) (01 Post) (Ref. No. 60/2026)  
Grader Team (Helpmekaar) (01 Post) (Ref. No. DOT 61/2026)  
Maintenance Team (Mangeni) (01 Post) (Ref. No. DOT 62/2026)  
Blacktop Team (Greytown) (01 Post) (Ref. No. DOT 63/2026)  
Grader Team 2 (Kranskop) (01 Post) (Ref. No. DOT 64/2026)  
Flying Squad Team (Cwaka) (01 Post) (Ref. No. DOT 65/2026)  
Betterment Team (Greytown) (03 Posts) (Ref. No. DOT 66/2026)  
Depot Team (Greytown) (01 Post) (Ref. No. DOT 67/2026)  
Maintenance Team (Kranskop) (01 Post) (Ref. No. DOT 68/2026)  
Flying Squad Team (Greytown) (01 Post) (Ref. No. DOT 69/2026)  
Betterment Team (Dundee) (03 Posts) (Ref. No. DOT 70/2026)

**Cost Centre Newcastle (20 Posts)**

Grader Team (Normandien) (01 Post) (Ref. No. DOT 71/2026)  
Betterment Team (Utrecht) (05 Posts) (Ref. No. DOT 72/2026)  
Betterment Team (Utrecht) Sub section (02 Posts) (Ref. No. DOT 73/2026)  
Grader Team (Newcastle) (01 Post) (Ref. No. DOT 74/2026)  
Flying Squad Team (Dannhauser) (07 Posts) (Ref. No. DOT 75/2026)  
Flying Squad Team (Dannhauser) sub section (01 Post) (Ref. No. DOT 76/2026)  
Grader team (Hattingspruit) (01 Post) (Ref. No. DOT 77/2026)  
Grader team (Kingsley) (01 Post) (Ref. No. DOT 78/2026)  
Grader Team (Groenvlei) (01 Post) (Ref. No. DOT 79/2026)

**Cost Centre Estcourt (06 Posts)**

Maintenance Team (Dukuza) (01 Post) (Ref. No. DOT 80/2026)  
Maintenance Team (Mbambazane) (01 Post) (Ref. No. DOT 81/2026)  
Grader Team 1 (Indaka) (01 Post) (Ref. No. DOT 82/2026)  
Maintenance Team (Indaka) (01 Post) (Ref. No. DOT 83/2026)  
Blacktop Team (Emnambithi) (01 Post) (Ref. No. DOT 84/2026)  
Betterment Team (Emnambithi) (01 Post) (Ref. No. 85/2026)

**Durban Region (19 Posts)**

**Cost Centre, Port Shepstone (14 Posts)**

Grader Team 3 (Harding) (01 Post) (Ref. No. DOT 86/2026)  
Grader Team (Port Shepstone North) (01 Post) (Ref. No. DOT 87/2026)  
Depot Team (Port Shepstone South) (04 Posts) (Ref. No. DOT 88/2026)  
Blacktop Team (Harding) (01 Post) (Ref. No. DOT 89/2026)  
Betterment Team (Port Shepstone, South) (07 Posts) (Ref. No. DOT 90/2026)

**Cost Centre, Metro (05 Posts)**

Concrete Team (Umbumbulu) (01 Post) (Ref. No. DOT 91/2026)  
Maintenance Team (Mount Edgecombe) (01 Post) (Ref. No. DOT 92/2026)  
Concrete Team (Metro) (01 Post) (Ref. No. DOT 93/2026)  
Grader Team (Umbumbulu) (01 post) (Ref. No. DOT 94/2026)  
Maintenance Team 1 (St Helier) (01 Post) (Ref. No. DOT 95/2026)

**Empangeni Region (19 Posts)**

**Cost Centre, Vryheid (09 Posts)**

Grader Team (Emondlo) (01 Post) (Ref. No. DOT 96/2026)  
Betterment Team (Vryheid) (02 Posts) (Ref. No. DOT 97/2026)  
Blacktop Team (Vryheid) (01 Post) (Ref. No. DOT 98/2026)  
Grader Team 1 (Vryheid) (01 Post) (Ref. No. DOT 99/2026)  
Maintenance Team (Paul Pietersburg) (01 Post) (Ref. No. DOT 100/2026)  
Betterment Team (Pongola) (02 posts) (Ref. No. DOT 101/2026)  
Grader Team (Belgrade) (01 Post) (Ref. No. DOT 102/2026)

**Cost Centre, Ulundi (10 Posts)**

Grader Team 3 (Dennydalton) (01 Post) (Ref. No. DOT 103/2026)  
Betterment Team (Mahlabathini) (03 Posts) (Ref. No. DOT 104/2026)  
Grader Team 2 (Dennydalton) (01 Post) (Ref. No. DOT 105/2026)  
Signs Team (Nongoma) (01 Post) (Ref. No. DOT 106/2026)  
Maintenance Team (Usuthu) (01 Post) (Ref. No. DOT 107/2026)  
Crusher stone (Msebe) (01 Post) (Ref. No. DOT 108/2026)  
Grader Team 1 (Msebe) (01 Post) (Ref. No. DOT 109/2026)  
Maintenance Team (Maphophma) (01 Post) (Ref. No. DOT 110/2026)  
Grade 10 certificate (NQF level 2); plus a valid Driver's Licence Code EC with PrDP and Operating Certificate / Departmental Competency Pink card for specialised equipment; plus Five (5) years' driving and operating specialized equipment experience. Knowledge, Skills and Competencies Required: Communication skills. Ability to read and write. Good eyesight. Teamwork. Skills in the operation of the equipment. Physical inspection of vehicles and the ability to interpret instructions for proper use of all controls for safe operation of vehicles. Interpret and follow operating manuals, maintenance manuals and service charts.

**REQUIREMENTS:**

**DUTIES:**

**Perform activities in respect of operation through *inter alia* the following:** Operating specialized equipment; Load and offload goods/ equipment; Inspection and maintenance of equipment and report defects; Keep log sheets of vehicles and machineries; Application of safety and precautionary measures; Cleaning and lubrication of machinery equipment; Grading of gravel roads and re-raveling/ shoulder maintenance. **Render driving services, perform activities in respect of operation through *inter alia* the following:** Transportation of work teams and materials / equipment; Detect and repair minor mechanical problems on the vehicles and take steps to have it repaired (check level and condition of oil, fuel, tyres and water); Inspection of the vehicle/ equipment and report defects; Complete vehicle logbook, trip authorization for the vehicle.

**ENQUIRIES  
FOR ATTENTION  
NOTE:**

: Ms T Sithole Tel No. 033 355 0543  
: Mr B Hornsby

**APPLICATIONS**

: It is the intention of this Department to consider equity targets when filling these positions. **Candidates will be subjected to practical assessment.**  
Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

<b><u>POST</u></b>	:	<b><u>ROAD WORKER (32 POSTS)</u></b> Kindly note that the post at Sign Team (Hluhluwe) is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
<b><u>SALARY CENTRE</u></b>	:	R163 680 per annum (salary level 03)
	:	<b><u>Empangeni Region (32 Posts):</u></b> <b><u>Cost Centre, Vryheid</u></b> Maintenance Team (Magudu) (06 Posts) (Ref. No. DOT 111 /2026) Maintenance Team (Belgrade) (04 Posts) (Ref. No. DOT 112 /2026) Maintenance Team (Pongola) (01 Post) (Ref. No. DOT 113/2026) Maintenance Team (Paulpietersburg) (06 Posts) (Ref. No. DOT 114/2026) Maintenance Team (Gluckstadt) (02 Posts) (Ref. No. DOT 115/2026) Betterment Team (Pongola) (01 Post) (Ref. No. DOT 116/2026) Blacktop Team (Paulpietersburg) (01 Post) (Ref. No. DOT 117/2026) Grader Team 2 (Paulpietersburg) (01 Post) (Ref. No. DOT 118/2026) Signs Team (Vryheid) (03 Posts) (Ref. No. DOT 119/2026) Blacktop Team (Vryheid) (03 Posts) (Ref. No. DOT 120/2026) Grader Team 2 (Vryheid) (01 Post) (Ref. No. DOT 121/2026) Grader Team (Emondlo) (01 Post) (Ref. No. DOT 122/2026) Mechanical (Vryheid) (01 Post) (Ref. No. DOT 123/2026) <b><u>Cost Centre, Hluhluwe</u></b> Signs Team (Hluhluwe) (01 Post) (Ref. No. DOT 124/2026)
<b><u>REQUIREMENTS:</u></b>		NQF Level 1 or 2 (Abet level 2 certificate or equivalent). Knowledge, Skills and Competencies Required: Job knowledge. Communication skills. Interpersonal relation skills. Flexibility. Teamwork. Accuracy. Skills in the aptitude of figures. Computer literacy. Planning and organising skills. Good verbal and written communication skills.
<b><u>DUTIES:</u></b>		<b>Perform routine activities in respect of road maintenance and/or construction through <i>inter alia</i> the following:</b> Construction of culvert and side drains. Erect and maintain steel guardrails and gabions. Construction of road earth and layer works. Clean and maintain roads, sidewalks and resting areas. Surfacing and pothole patching. Road fencing and pipe laying. Setting of road markings and studs. Install road signs, distance markers, and barricade the work area. Crushing of road material. Brush clearing and grass cutting.
<b><u>ENQUIRIES</u></b>	:	Ms S Hlela (Empangeni) 035-787 1442 Ms G Hlabisa (Pietermaritzburg) 033-392 6600
<b><u>FOR ATTENTION NOTE</u></b>	:	Mr B Hornsby It is the intention of this Department to consider equity targets when filling these positions.
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a> .

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **TRADESMAN AID (07 POSTS)**
- SALARY CENTRE** : R 163 680 per annum (salary level 03)  
: **Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg**  
Road Traffic Inspectorate: Specialised Supp Serv (01 Post)  
(Ref. No. DOT 125/2026)  
**Empangeni Region (06 Posts)**  
**Cost Centre Vryheid**  
Depot Team (Vryheid) (01 Post) (Ref. No. DOT 126/2026)  
Signs Team (Vryheid) (01 Post) (Ref. No. DOT 127/2026)  
Ground Survey (Vryheid) (01 Post) (Ref. No. DOT 128/2026)  
Mechanical (Pongola) (03 Posts) (Ref. No. DOT 129/2026)
- REQUIREMENTS:** Grade 10 / Junior Certificate; plus A minimum of 6 months trade related experience. Knowledge, Skills and Competencies Required: Ability to use electrical and hand tools. Good interpersonal, communication and organizational skills. Ability to work independently.
- DUTIES:** Provide assistance in the maintenance of facilities, grounds, vehicles and equipment. Repair, clean, service and safe keeping of equipment and tools according to standards.
- ENQUIRIES** : Ms NM Khenyeza (Head Office) 033 267 4900  
: Mr MI Masuku (Empangeni) 034-980 0401
- FOR ATTENTION NOTE** : Mr B Hornsby  
: It is the intention of this Department to consider equity targets when filling these positions.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**

- POST** : **CLEANER (04 POSTS)**
- SALARY CENTRE** : R138 486 per annum (salary level 02)  
: **Empangeni Region (04 Posts):**  
**Cost Centre: Vryheid**  
Depot Team (Magudu) (01 Post) (Ref. No. DOT 130/2026)  
Depot Team (Pongola) (01 Post) (Ref. No. DOT 131/2026)  
KZ262 Administrative Support Pongola (01 Post) (Ref. No. DOT 132/2026)  
Depot Team (Gulckstad) (01 Post) (Ref. No. DOT 133/2026)
- REQUIREMENTS:**  
AET Level 4 / Grade 9. Knowledge, Skills and Competencies Required:  
Knowledge of cleaning procedures. Knowledge of refreshment provision.  
Knowledge of safety requirements attached to the duties of the post.  
Knowledge of service delivery programs. Knowledge of operating appliances.  
Ability to interpret and act on instructions. Ability to perform routine tasks.  
Ability to operate domestic appliances. Basic literacy and numeracy skills. The ideal candidate should be reliable, responsible, receptive to suggestions and ideas, polite and believe in honesty and integrity.
- DUTIES:**  
Preparing, serving tea & washing up after tea breaks. Vacuum/ sweep offices, empty and clean appliances. Clean toilets, lecture room block, windows and glass door. Mopping floors, wipe /dust walls & surfaces, empty rubbish bins. Polish floor.
- ENQUIRIES FOR ATTENTION NOTE** : Mr SB Mkhwanazi Tel No. 034 980 0401  
: Mr B Homsby  
: It is the intention of this Department to consider equity targets when filling these positions.
- APPLICATIONS** : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

**CLOSING DATE: 06 MAY 2026 @16H00**